Business Purpose	Training for a triathlon is imperative to be able to complete. Before one can train, they have to know all of the components of racing as well as the distances and rules. Business X is starting an employee athletics program and wants to have a team of triathletes to race and represent the company in local races.
	<ul> <li>Therefore, the goal is to develop training to teach entry level triathletes all the important components to racing in a triathlon.</li> </ul>
Target Audience	Athletes employed at Company X
Training Time	10 Minute e-Learning course
Training Recommendation	A self-paced, interactive e-Learning Course which will target learning objectives. This will give all employees spaced geographically throughout different times zones across the US the flexibility to learn this material on their own schedule.
Deliverables	1 e-Learning Course developed in Articulate Rise
Learning Objectives	Show the 3 disciplines in a full distance triathlon Identify distances covered in each discipline Classify the transitions between each discipline Summarize what can be expected on race day
Training Outline	Introduction
	o Welcome
	o Objectives
	Topic: What is a Triathlon?
	<ul> <li>Typical Distances and Types of Triathlons</li> </ul>
	o Sprint
	o Olympic
	o Half Ironman
	o Ironman or Full
	Knowledge Check
	Topic: Transitions
	How do you Transition?
	o Transition 1
	o Transition 2
	Knowledge Check
	Topic: Race Day

## **Design Document**

Assessment Plan

O Get there Early!
O Body marking
O Racking Your Bike
O After the Race

Review
Quiz
Congratulations

2 Knowledge Checks
5 Questions – Matching, Multiple Choice, Multiple Response
Learner must score 80% to continue
Unlimited Attempts